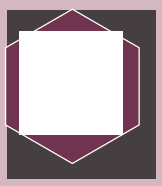
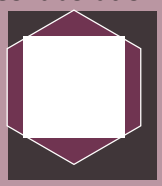
Parent and Community Code of Conduct

Supporting learning, wellbeing and safety in every OCMAT School

We welcome parents[1] and other members of our diverse community into schools across the OCMAT trust.

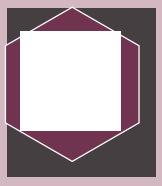
Working together with their school community[2], school staff support the learning and wellbeing of every pupil, and are entitled to a safe work environment.

Parents and other visitors to schools support safety by ensuring their communications and conduct at the school and school activities is respectful.

Elements of engagement	It is expected that parents and visitors to our school communities will:	Parents and visitors to our school communities demonstrate this by:
Communication 	• Be polite to others • Act as positive role models • Recognise and respect personal differences • Use the school's communication process to address concerns	• Using polite spoken and written language • Speaking and behaving respectfully at all times • Being compassionate when interacting with others • Informing staff if the behaviour of others is negatively impacting them or their family • Respecting staff time by accepting they will respond to appropriate communication when they are able • Communicating with staff during Working hours and not after 5.30pm or at weekends. • Requesting a meeting to discuss any concerns about their child's education — allowing staff time to prepare and appreciating their time may be limited
Collaboration 	• (Parents) ensure their child attends school ready to learn • Support the Pupil Code of Conduct	• Taking responsibility for their child arriving and departing school safely on time every day • Reading and encouraging their child to understand and follow the Pupil Code of Conduct

[1] The term 'parent' refers to parents, carers, guardians and people who exercise parental responsibility for a child.

[2] The term 'school community' refers to staff, pupil, parents, local business and community organisations and visitors to the school.

School Culture		
	• Recognise every pupil is important to us • Contribute to a positive school culture • Work together with staff to resolve issues or concerns • Respect people's privacy	• Valuing each child's education • Acknowledging staff are responsible for supporting the whole school community • Speaking positively about the school and its staff • Not making negative comments or gossiping about other school community members, including pupil — in person, in writing or on social media • Understanding, at times, compromises may be necessary • Considering the privacy of all school community members at all times, and understanding that the school cannot share confidential information